



Project title: “Strengthening the SMEs’ professional contacts in the field of dual training in the V4 countries”

Project partners:

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|---------------------------|--------------------------------|
| 1. Hungary | - IPOSZ Budapest, coordinator, |
| 2. Czech Republic | - AMSP ČR Praha, |
| 3. Poland | - ZRP Krakow, |
| 4. Slovak Republic | - SŽZ Bratislava |

The summary of the Slovakian/Czech/Polish/Hungarian workshops

The project called „Strengthening the SMEs’ professional contacts in the field of dual training in the V4 countries“, follows a previous Small project where the project partners implemented a V4 conference in March 2015, on the actual situation of dual education in the craft sector.

This project, which has been initiated by IPOSZ, the Hungarian Association of Craftsmen’s Corporations and considered to receive a standard grant from the Visegrad Fund, is coordinated by IPOSZ itself.

The project partner organizations are: AMSP-ČR, Association of Small and Medium-Sized Enterprises and Crafts of the Czech Republic from the Czech Republic, ZRP Małopolska, Małopolska Chamber of Craft and Entrepreneurship from Poland, SŽZ, Slovak Craft Industry Federation from the Slovak Republic.

The main objective of this project was to organize a two-day workshop in every V4 country in a given profession. These professions were: metal industry in Hungary, construction in Poland, wood industry in the Slovak Republic and glass sector in the Czech Republic. A 3-person trade delegation took part at each workshop from every participating V4 country. Every delegation consisted of a craftsman, who provides practical training and bearing a leadership position in the professional association; a teacher from a vocational school, where theoretical and supplementary practical training is provided and a representative of the participating SME associations, who takes care of relations in the field of dual training.

In a separate chapter, we will present the programs and the photo documentation of these workshops, in details.

Another objective of the project was to prepare a summary after the workshops, containing the delegations’ experiences.

Another objective of the project was to list 5 companies and 2 vocational training schools in every profession from every V4 countries, which are interested in keeping

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contact with such companies and vocational schools from other V4 countries which could be the base of professional contacts and further cooperation in the future in professional topics or/and in the field of dual vocational training, as well.

In addition, all participating organizations designated one of its staff members, who would take care of the professional contacts in the future.

Experiences of the workshops

After the workshops in every profession from each V4 country, the school representatives and entrepreneurs reported their experiences, and what they gained during the workshops.

Before the workshops, the four organizations worked out basic orientation questions jointly, along which the summaries were prepared. These orientation questions were:

In your profession

- What is the situation of the dual training in your country?
- Are there enough young people who are interested in learning the given profession?
- What is the proportion of the theoretical and practical training in the curricula of the profession? Is it proper? Is it satisfactory? In what ratio does the practical training take place in the school workshop and in what proportion in the enterprise?
- Are the enterprises involved in practical training?
- Are all conditions assured of keeping apprentices in the company? If not, which pre-conditions are missing?
- Are there enough practical trainers (instructors) in the schools?
- Are there adequate modern facilities, including IT tools in the schools and at the companies in order to train the profession at European level?

According to the detailed answers given by the entrepreneurs and school representatives, a general summary has been compiled, which you can read in the followings.

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Summary, experiences of the workshops

If we want to deepen the comparison of the dual training systems of the Visegrad countries, this should be carried out with the involvement of much more professional force. The training systems in the four Visegrad countries show significant differences, starting from the interpretation of the vocational training support schemes to the relationship between the vocational training institutions and the enterprises.

In every country, all the investigated 4 professions consider it particularly important to move forward in the direction of dual training, as well as the accomplishment of as many as on-the-job practical trainings as it is possible. This is especially true for the SME sector, for the family and the micro enterprises, as well. The governments of each country apparently strive to move in this direction, in Poland and Hungary it shows a more constant improvement, than in the Czech Republic and the Slovak Republic.

However, currently in the Czech Republic and the Slovak Republic the reality is that the micro and small enterprises are involved in the practical training only to a limited extent. The professional training is implemented mainly by the schools in their own workshops, and the proportion of practical training is only barely over 50%. Apart from Poland, in the other V4 countries, there is no student-contract system exists, that exists in Hungary. The Hungarian model has the advantage of a vocational training fund, from which the companies can finance the costs of practical training, regardless of whether they are large or small companies.

In other V4 countries, the companies are entitled to a considerably huge amount as a compensation of their training costs, but only at the end of the training, when their student passed the vocational final exam successfully. It can be said that the V4 countries regarding to the interpretation of the concept of dual training do not use the same interpretation as the German, Austrian and Swiss system use, but they try to move in that direction. Hungary and Poland is a bit closer to that interpretation, the Czech Republic and the Slovak Republic are a little farther.

It seems to be a general problem that in each V4 country, the practical training still takes place in the school workshops prevalently. It is also a common problem, that the proportion of practical and theoretical training had not reached the desirable 70-30% ratio, and therefore, the effectiveness of the practical training is still doubtful, according to the employers.

It could be concluded that in the practical training modern machines and equipment are used, but the SME sector finds it difficult to follow the requirements of the IT revolution as well as 4.0 economy; and this is true for the instructors as well, who deal with students in the school workshops.

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It is general, that in some professions, especially in practice-oriented ones the number of young people who are interested in learning that certain profession is decreasing. It is not only an economic, but also a social and education policy issue which affects all V4 countries similarly.

In the Czech Republic, the formation of dual training seems to be half-way to completion, the agreement system between schools and companies providing practical training has already existed. The companies' training providers keep contact with the vocational schools, but the student contract system is not yet as advanced as in Hungary. However, there is a significant demand on moving in this direction. Anyhow, it is a fact that the school workshop system is still very strong, it performs well and the school workshops are very well-equipped.

Entrepreneurs argue that only few companies are still in regular contact with the vocational schools.

The relationship between companies and schools is a particularly important element of the dual training. In the V4 countries this relationship could be characterized by school dominance deriving from legal decrees, at the same time, in the significant number of the Western European countries, the real economy has a much more prominent role in this relationship.

In every country and every profession, a basic question that arises is to what proportion of practical training goes on in the school workshop and to what proportion it does in the companies. After all, it determines whether we can talk about real dual training or not. In this respect, the V4 countries lag behind the German, Austrian and Swiss practice.

It should be noted that concerning the concept of dual training, there are various interpretations within the V4 countries. It is considered dual training also when, on the basis of an agreement with an enterprise a school sends its students to the enterprise for practice, for a certain period of time. It should be emphasized, that, in the German, Austrian and Swiss dual training models, young people spend their greater part of training time at companies and plants. The economy decides on the direction of the training, on the professional content of the training in close cooperation with the schools. Many countries, including the Czech Republic and the Slovak Republic among the V4 countries, do not interpret so the dual training. In Poland and Hungary there are also different interpretations in comparison to the three countries mentioned above, which are mainly based on focusing more on schools.

During the last period, the number of young people who want to learn craft trades decreased, although, the companies offer jobs for the graduates where the income opportunities are not bad. Of course, in the four countries there are totally different incentives and financial support schemes operating in these areas.



In the V4 countries, the hourly wages of skilled workers are different. For example, in the Czech Republic, compared to the Hungarian situation, the hourly wages are significantly higher.

In some V4 countries, the decline in the interest in the craft industry could be linked to a faulty export policy, that distributes mainly large-scale machine-made goods and does not seek to create a market for sophisticated craft products.

The reflections of the vocational schools in the Czech Republic and the Slovak Republic show that they want to implement the apprenticeship mainly in partnership with larger enterprises. This opinion shows that there is quite a deficient relationship between vocational schools and micro and family companies, or if there is, it is not systematic.

There is little chance for professional guidance done by companies in the primary schools, where the companies could have direct access to the young interested people. In the companies, there are a lot of well-paid vacancies, but now in the last 1-2 years, there is a shortage of professionals. It is hoped that this trend will reverse, and the high school graduates will start to learn professions and the adult education should also involve the older generations in a greater extent, in order to solve the problem of human resource shortages.

In the traditional form of education, at both the companies and schools, all the necessary devices are available. However, especially for micro and small enterprises, it will be very difficult to follow the new challenges of the IT revolution and the transition to the 4.0 economy, this is why the governments should continue their investment in incentives.

We can conclude that in the V4 countries the majority of older, experienced specialist teachers will retire in the near future, and young teachers either do not have the proper technical knowledge and expertise, or they do not come at all, because of low teacher salaries. So clearly, there is a lack of teachers in vocational training institutions.

Schools try to solve this problem in such a way that they temporarily invite experienced professionals, trainers from companies to school workshops.

It seems to be a large problem that, regarding to the use of modern information systems, there has been a gap generated between the different generations of teachers; and because of the rapid development of the 4.0 economy, later on this situation will become even more serious. Therefore, in each V4 country, every profession should deal with this topic, particularly in the area of family and micro enterprises.



It can be concluded that according to the opinion of the companies, in these professions there is not enough practical training provided, especially, there is not enough practical training taking place in the enterprises. On the other hand, the schools argued that the ratio of theoretical and practical training is appropriate.

In the four countries and all the examined professions, it is general that the salary of the trainers teaching in schools is significantly lower than the salaries paid in the real economy, such as at companies, and therefore, it is difficult to employ experienced people bearing the appropriate practical skills in schools.

Generally, we can conclude that the companies, which provide practical training do not have all the machines and pre-conditions that are required by the curriculum. Therefore, every country looks for ways how a third, an additional pillar could be established in the system, besides the school workshops and the companies where additional practical training could be implemented (e.g. practical training centers over the plants).

Workshops' syllabus and photo documentation

1. Wood industry workshop in the Slovak Republic

The first workshop was carried out in the Slovak Republic between 20—21 April 2016, organized by the Slovak Association of Crafts, (Slovensky Živnostenský Zväz), for the timber industry. On the first day, the representatives of professional organizations, entrepreneurs and vocational school experts from the four countries visited a Slovak vocational training school, and took part on the practical training of small companies. On the second day, more vocational and practical training sites were visited and a meeting was conducted between representatives of the professional associations of the four countries. See the program of the workshop and photo documentation of the meetings below.

The Program of the wood industry workshop in the Slovak Republic

Date: 20—21.04.2016

Venue: Slovakia, Nové Zámky, Topoľčany

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20.04.2016 (Wednesday) - Topoľčany

07,00 – 08,00 hod. – breakfast, Hotel Korzo

08,00 – 9,30 hod. – journey to the city of Topoľčany (ca 80 km from Nové Zámky)

10,00 – 12,00 hod. – visiting a vocational training school, Stredná odborná škola drevárska (Secondary Wood Vocational School), Pílska 7, 955 01 Topoľčany,

Contact: Mgr. Miloš Bobula, school director,
telephon Nr.: +421/38 53 63 211; e-mail: sekretariat@sosdrevarska.sk;

12,00– 12,30 hod –press conference, Stredná odborná škola drevárska (Secondary Wood Vocational School), Pílska 7, 955 01 Topoľčany,

12,30 – 13,30 hod. – lunch in Topoľčany

13,30 – 16,30 hod. – visit 2 small enterprises, which provide dual training;

16,30 – 18,00 hod. – return to Nové Zámky

19,00 hod. – dinner and informal evaluation of the day (Hotel Korzo);

21.04.2016 (Thursday) – Nové Zámky

08,00 – 09,00 hod. – breakfast, Hotel Korzo

09,30 – 12,30 hod. – visit 1-2 small enterprises, which provide dual training, Nové Zámky

12,30 – 13,30 hod. – lunch

14,00 – 17,30 hod. – school visit + have a meeting with the V4 professional organizations

Stredná odborná škola stavebná (Secondary Construction vocational School), Nitrianska cesta 61, Nové Zámky;
Contact: Ing. Štefan Száraz, school director

Telephon Nr.:+421/905503142; e-mail: szaraz@centrum.sk

18,00 hod. – dinner and informal evaluation of the workshop (Hotel Korzo);

Local organiser: **Viola Kromerová, Secretary General**

Slovenský živnostenský zväz (Slovak Craft Industry Federation)

Račianská 71

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Visegrad Fund

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Telefón: +421-2-49 24 62 34

Fax: +421-2-49 24 66 53

E-mail: sekretariat@szz.sk or kromerova@szz.sk

Web: <http://www.szz.sk>



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2. Glass sector workshop in the Czech Republic

The second **workshop** was carried out in the Czech Republic between 04—05. May 2016 organized by the Association of Small and Medium-Sized Enterprises and Crafts of the Czech Republic, (Asociace malých a středních podniků a živnostníků České Republiky, AMSP ČR), for the glass sector. On the first day, the representatives of professional organizations, entrepreneurs and vocational school experts from the four countries visited a Czech vocational training school, and took part on the practical training of glass companies. On the second day, more vocational and practical training sites were visited and a meeting was conducted between the representatives of the professional associations of the four countries. See the program of the workshop and photo documentation of the meetings below.



The Program of the glass sector workshop in Czech Republic

Date: 04—05. May 2016

Venue: The Czech Republic: Varnsdorf, Nový Bor, Podebrady, Praha

04.05. 2016 (Wednesday) –Varnsdorf, Nový Bor, Poděbrady, Praha

07:00 – 08:00 – breakfast, Hotel Varnsdorf

08:00 – 08:30 – journey to the city of Nový Bor (cca 23 km from Varnsdorf)

08:30 – 10:00 – visit + workshop at **Glass School, Nový Bor** (Wolkerova 316, Nový Bor)

Contact: PaedDr. Ilona Jindrová, director,
telephone no.: +420 487712 212; e-mail: jindrova@glassschol.cz

10:00 – 11:30 – journey to the city of Poděbrady (cca 90 km from Nový Bor)

11:30 – 12:30 – visit + workshop at **Blažek Glass** Poděbrady (Olbrachtova 600/II, Poděbrady)

Contact: Ing. Lenka Zdobinská, executive director

telephone Nr.: +420 325 603 210; e-mail: secretary@blazek-glass.cz

12:30 – 13:30 – lunch in Poděbrady,

13:30 – 15:00 – visit + workshop at **Crystal Bohemia** Poděbrady (Jiráskova 223/19, Poděbrady)

Contact: Ing. Jaroslav Seifert jr., director
telephone no.: +420 325 602 217; e-mail: company@crystal-bohemia.com

15:00 – 16:00 – journey to Praha (cca 50 km from Poděbrady), accommodation

17:00 – 18:00 – workshop meeting with the V4 professional organizations at hotel

05.05.2016 (Thursday) – Praha (all transfers by public transport)

10:00 – 12:30 – visit **Střední škola technická** (Zelený Pruh 1294, Praha)

Contact: PaedDr. Ivana Nechvátalová, Head of the education of adults, projects and grants

Tel.: +420 605 388 098

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e-mail: inechvatalova@zelenypruh.cz

12:30 – 13:30 – lunch at Střední škola technická

14:00 – 15:30 – visit of **Moser Gallery and shop**(Na Příkopě 12, Praha)

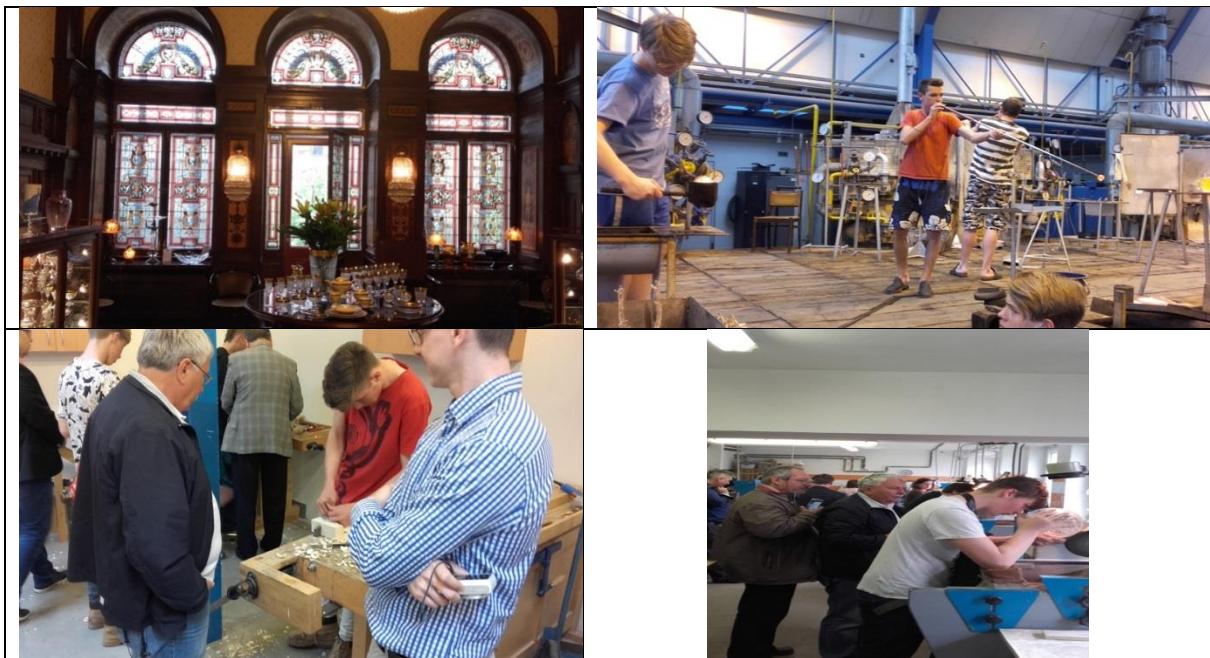
17:00– 19:00 – common dinner with the Chairman of the Board of AMSP ČR (Karel Havlicek) and president of glass sector professional association Czech Art of Glass +informal evaluation of the workshop

Local organizer: **Markéta Šandová, Project manager**

Association of Small and Medium-Sized Enterprises and Crafts of the Czech Republic (AMSP ČR)

Sokolovská 100/94
186 00 Praha8 - Karlin

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Telefón: +420-236 080454
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Web: <http://www.amsp.cz>



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3. Construction sector workshop in Poland

The third workshop was carried out in Poland between 19—20 May 2016, organized by the Małopolska Chamber of Craft and Entrepreneurship, (Małopolska Izba Rzemiosła i Przedsiębiorczości) for the construction industry. On the first day, the representatives of professional organizations, entrepreneurs and vocational school experts from the four countries visited a Polish vocational training school, and took part on the practical training of small construction companies. On the second day, more vocational and practical training sites were visited, and a meeting was conducted between the representatives of the professional associations of the four countries. See the program of the workshop and photo documentation of the meetings below.

The Program of the construction sector workshop in Poland

Date: 19—20. May 2016

Venue: Poland: Krakow, Wieliczka

19.05. 2016 (Thursday) –Krakow

07:30 – 08:30 – breakfast, *Hotel Kaipol*

09:30 – 11:00 – visit + workshop at *Rzemieślnicza Zasadnicza Szkoła Zawodowa Małopolskiej Izby Rzemiosła i Przedsiębiorczości w Krakowie* (Kraków, ul. Rzeźnicza 4) - It's a MIRiP school, opened in 2014.

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Contact: Elżbieta Kosacka, director,
tel. +48 12 421 38 44; e-mail: el31kok@gmail.com

11:30 – 13:00 – visit ***Centrum Kształcenia Praktycznego*** (Kraków, ul. Krupnicza 42)

Contact: Marek Filipczyk, director - Workshops with many professions

tel. +48 12 422 32 18, e-mail: ckpk Krakow@interia.pl

13:00 – 13:45 – journey to Wieliczka (20 km from Kraków)

13:45 – 14:45 – lunch in Wieliczka,

15:00 – 16:30 – visit + workshop at ***Zakład Remontowo-Budowlany Roman Koszyk***

(Wieliczka, ul. Słowackiego 3/4) - He's the owner of a small business company
Contact: Roman Koszyk, owner

tel. +48 602 25 03 59, e-mail: roman.koszyk@wp.pl

20.05.2016 (Friday) – Krakow (all transfers by public transport)

08:00 – 09:00 – breakfast, ***Hotel Kaipol***

09:30 – 10:30 – visit ***Adamski Dachy***, Kraków, ul. Wesele 41

- He's the owner of a small business company, he renovates roofs (he has a large experience in this profession for example St. Mary Church)

Contact: Grzegorz Adamski, owner

tel.: +48 606 135 770 e-mail: adamskidachy@onet.pl

11:00 – 13:00 – ***Zespół Szkół Budowlanych Nr 1*** (Kraków, ul. Jerzego Szabłowskiego 1)

- It's a typical construction school with workshops.

Contact: Andrzej Mielczarek, director

tel.: +48 12 637 1353 e-mail: zsbnr1@poczta.onet.pl

and

Centrum Kształcenia Praktycznego, Wydział Budowlany (Kraków, ul. Wesele 41) It's a typical construction workshop.

Contact: Piotr Pasternak, vice-director

tel.: +48 12 636 74 45 e-mail: ckpk Krakow@interia.pl

13:30 – 14:30 – lunch in Krakow,

15:00 – 16:30 – visit ***ZISTECHNIKA*** (Kraków, ul. Zygmuntowska 12)

Contact: Korczynski Wladyslaw, owner

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tel.: +48 12 638 2020 e-mail: biuro@zisteknika.pl

18:00– 20:00 – dinner at ***Restaurant Cechowa*** (Krakow, ul. Jagiellonska 12)

tel. +48 12 421 09 36 www.restauracjacechowa.pl

Common dinner with the Chairman of the Board of ZRP Krakow (Janusz Kowalski) and president of construction sector professional association +informal evaluation of the workshop.

Local organizer: **Tomasz Kowalik, Project manager**

Malopolska Izba Rzemiosla i Przedsiębiorczości w Krakowie (Malopolska Chamber of Craft and Entrepreneurship)

św. Anny 9, 31-008 Kraków

Mobil: +48-664-493-278

Telefón: +48-12 422 0595

E-mail:kowalik.mirip@op.pl

Web: <http://www.izba.krakow.pl>



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4. Metal sector workshop in Hungary

The fourth workshop was carried out in Hungary between 01—02 June 2016, organized by the Hungarian Association of Craftsmen's Corporations, (Ipartestületek Országos Szövetsége), for the metal industry. On the first day, the representatives of professional organizations, entrepreneurs and vocational school experts from the four countries took part on the practical training of small companies. On the second day, the delegates visited a Hungarian vocational training school and a meeting was conducted between representatives of the professional associations of the four countries. See the program of the workshop and photo documentation of the meetings below.

The Program of the metal sector workshop in Hungary

Date: 01—02. June 2016

Venue: Hungary: Esztergom, Ebszőnybánya

01.06. 2016 (Wednesday) –Esztergom

07:00 – 08:30 – breakfast, Alabárdos Panzió

09:00 – 09:30 journey to Ebszőnybánya (cc. 15 km)

09:30 – 12:00– visit + workshop at Mitter és Társa Kft. Factory (Ebszőnybánya, Vájár Street 2.)

Contact: Mr. Gábor Mitter, owner

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Tel: +36 33-500-830

E-mail: mitter.gabor@mitter.hu

12:00 – 12:20 journey to the city of Tát (cca. 10 km from Ebszönybánya)

12:30 – 13:30 – lunch in Tát,

13:30 – 14:00 – journey to Esztergom (cca. 10 km from Tát),

14:00 – 16:30 – visit + workshop at **Babits Kft.** (2500 Esztergom, Mátyás király Street 37.)

Contact: Mr. Babits Mihály, owner

telephoneNo.: +36 30-916-9172.; e-mail: babitskft@babitskft.hu

02.06.2016 (Thursday) – Esztergom

07:00 – 08:30 – breakfast, Alabárdos Panzió

09:00 – 12:00 – visit + workshop at Géza Fejedelem Vocational Training School

(Esztergom, Budai Nagy Antal Street 24.)

Contact: Pfluger Zoltánné, deputy director,

Tel.: +36 33/ 510 000, e-mail: gf.titkar@gmail.com

12:00 – 12:30 Journey to Dorog (cc. 20 km)

12:30 – 13:30 – lunch in Dorog,

13:30 – 14:00 Journey to Esztergom (cc. 20 km)

14:00 – 16:30 – workshop meeting with the V4 professional organizations (Esztergomi Ipartestület, Simor János Street 17, Esztergom)

18:00– 20:00 – common dinner with the President of IPOSZ (László Németh) and President of Metal Sector Hungarian Professional Association (György Szűcs) +informal evaluation of the workshop

Local organizer: **Rettich Tamás, Project manager**

Hungarian Association of Craftsmen's Corporations (IPOSZ)

Budapest
Luther u. 4-6.

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Mobil: +36-30-385-6048
E-mail: rettich@iposz.hu
Web: <http://www.iposz.hu>



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Lists of cc. 5 companies and cc. 2 vocational training schools from every V4 countries, which are interested in keeping contact with companies, vocational training schools from other V4 countries in every profession.



Wood industry – list of companies and schools

The Czech Republic

Companies	
Terra Interier Address: Štechova 299 500 09 Hradec Králové Pavel Česák Tel: +420 605 949 449 E-mail: mail@terra-interier.cz www.terra-interier.cz	Pjaták <i>Custom furniture</i> Address: Palackého třída 58 612 00 Brno Tel: +420 775 999 035 E-mail: info@pjataka.cz David Pjaták, company owner Tel: +420 776 216 723 E-mail: david@pjatak.cz www.pjatak.cz
Truhlářství Milan Kubricht <i>Joinery Milan Kubricht</i> Address: Dubno 3 261 01 Dubno Milan Kubricht Tel: +420 725 740 746 E-mail: mkubricht@seznam.cz www.truhlarstvipribram.cz	Řezbářství Gottwald <i>Wood Carving Gottwald</i> Address: Mlžany 50 503 15 Nechanice Štěpán Gottwald Tel: +420 608 481 878 E-mail: gottwalds@seznam.cz www.rezbarstvi-gottwald.cz
Petr Havlíček Address: Vítějeves 214 569 06 Vítějeves Tel: +420 602 280 714 E-mail: info@fa-havlicek.cz Petr Havlíček, company owner Tel: +420 602 780 851 E-mail: petr.havlicek@fa-havlicek.cz www.fa-havlicek.cz	
Schools	
Střední škola řemeslná Jaroměř <i>Craftsmanship school Jaroměř</i> Address:	Střední škola řemeslná a Základní škola Soběslav <i>Craftsmanship school Soběslav</i>



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<p>Střední odborná škola a Střední odborné učiliště <i>Vocational School</i> Address: Vocelova 1338 500 02 Hradec Králové Tel: +420 495 212 861 E-mail: sekretariat@sosasou-vocelova.cz Ing. Vladislav Košťál Tel: +420 604 202 177 E-mail: kostal@sosasou-vocelova.cz www.sosasou-vocelova.cz</p>	<p>Akademie – Vyšší odborná škola, Gymnázium a Střední odborná škola umělecko- průmyslová Světlá nad Sázavou <i>Academy of Arts Světlá nad Sázavou</i> Address: Sázavská 547 582 91 Světlá nad Sázavou Tel: +420 569 452 441 E-mail: skola@akademie-svetla.cz Ing. Jindřich Vodička Principal Tel: +420 569 729 251 E-mail: yodicka@akademie-svetla.cz Mgr. Zdeněk Loudát Deputy Principal for Practical Teaching Tel: +420 774 925 359 E-mail: loudat@akademie-svetla.cz www.akademie-svetla.cz www.umprum-svetla.cz</p>
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<p>Horváth Faipari Kft. Address: 6000 Kecskemét, Kaffka Margit u. 3. Horváth Ildikó Managing director email horvath.ildiko@horvathfaipari.hu Telefon: +36 76/505048 +36 30/370-7900 Fax: +36 76/481558 e-mail: info@horvathfaipari.hu honlap: http://horvathfaipari.hu/</p>	<p>Szili József soleproprietor Address: H-6000 Kecskemét, Pipacs utca 6. Tel: +36 (76) 508-310 E-mail: szilijozsef@szilibutor.hu Tel: + 36 30 9536-821, +36 (76) 326-617, +36 70/777-9078 http://butorbolt.hu/adatlap/268,szili_jozsef.html</p>

Schools

<p>Piarista Szakközépiskola, Szakgimnázium és Kollégium</p>	<p>Kaesz Gyula Faipari Szakközépiskola és Szakiskola</p>
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Schools

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Glass industry – list of companies and schools

The Czech Republic



COMPANIES – MEMBERS OF THE ASSOCIATION „CZECH ART OF GLASS“

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Sklárna Florianova hut' <i>Glasshouse Florianova hut'</i> Address: Častolovice 16 470 01 Česká lípa	J.Art RCA, akad.malíř Jiří Šuhájek <i>J Art RCA, Academic painter Jiří Šuhánek</i> Address: Jeremenkova 89



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Schools

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Companies	
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Schools	
<p>KISKÉPZÓ, Képző és Iparművészeti Szakgimnázium és Kollégium Secondary School of Visual Arts, Budapest Address: Török Pál u. 1. 1093 Budapest Szűcs Tibor Director Tel: +36+1/217-6833 E-mail: info@kis kepzo.hu Contact person: Kátai Miklós Tel: +36 30/966-8288 E-mail: katai.miklos@gmail.com http://www.kis kepzo.hu/index.html</p>	

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Schools	
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The Slovak Republic

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Tel: 042 469 3613; e-mail: brnka@rona.sk	
Schools / Professional organisations	
Zväz sklárskeho priemyslu Slovenskej republiky (ZvSP) Contact: Ing. Štefan Škultéty, PhD., Bratislavská 9, 911 05 Trenčín Tel: +421 32 652 1285; +421 903 720 675 Fax: +421 32 658 2765, e-mail: zvsp@zvsp.sk ; skultety@zvsp.sk	Slovenský živnostenský zväz – Slovak Craft Industry Federation Contact: Ing. Viola Kromerová, Račianská 71, 831 02 Bratislava 3 Tel.: +421-2-49 24 62 34, +421-911-249 157, Fax: +421-2-49 24 66 53 sekretariat@szz.sk ; kromerova@szz.sk ; http://www.szz.sk

Construction industry – list of companies and schools

The Czech Republic

Companies	
GibsCon s.r.o. Adress: Tyršova 258 664 42 Brno Modřice Contact person: Květoslav Škrob Business Manager Tel: +420 777 582 189 E-mail: gioscon@gipscon.cz www.gipscon.cz	Archeus s.r.o. Address: V. Volfa 1336/35 370 05 České Budějovice Ing.arch. Zdeněk Kadlec Managing Director Tel: +420 774 456 801 E-mail: kadlec@archeus.eu www.archeus.eu
Stavba Bartoš <i>Construction Bartoš</i> Address: Dolany 84 273 51 Unhošť Tel: +420 312 662 436 E-mail: gabina@stavbabartos.cz	Bergmann stavby <i>Bergman constructions</i> Address: Krátká 13 284 01 Kutná Hora Jakub Hubáček Constuction Supervisor



<p>Luděk Bartoš Managing Director Tel: +420 777 232 499 E-mail: ludek@stavbabartos.cz www.stavbabartos.cz</p>	<p>Tel: +420 608 605 615 E-mail: hubacek@bergmann-stavby.cz www.bergmann-stavby.cz</p>
<p>DOMAR stavby s.r.o. <i>DOMAR constructions</i> Address: Sadová 177 Nemošice 530 03 Padubice E-mail: info@domarstavby.cz Tel: +420 776 370 314 www.domarstavby.cz</p>	

Schools / Professional organizations

<p>Střední odborná škola a Střední odborné učiliště <i>Vocational School</i> Address: Vocelova 1338 500 02 Hradec Králové Tel: +420 495 212 861 E-mail: sekretariat@sosasou-vocelova.cz Ing. Vladislav Košťál Tel: +420 604 202 177 E-mail: kostal@sosasou-vocelova.cz www.sosasou-vocelova.cz</p>	<p>Střední škola stavební Jihlava <i>Engineering school Jihlava</i> Address: Žižkova 1939/20 586 01 Jihlava 1 Tel: +420 567 578 560 E-mail: info@ssstavji.cz PhDr. Pavel Toman Principal Tel: +420 567 578 576 E-mail: ptoman@ssstavji.cz Ing. Josef Štrouf Deputy Principal for Practical Teaching Tel: +420 567 570 072 E-mail: jstrouf@ssstavji.cz www.ssstavji.cz</p>
<p>Střední škola technická Most <i>Technical school Most</i> Address: Dělnická 21 434 01 Most PaedDr. Karel Vokáč Principal Tel: +420 476 137 501 E-mail: vokac.karel@sstmost.cz Olga Grznárová</p>	<p>Střední škola polytechnická Brno, Jílová <i>Polytechnic School Brno, Jílová</i> Address: Jílová 164/36g 639 00 Brno Tel: +420 543 424 511 E-mail: sou@jilova.cz Ing. Andrzej Bartoš Principal</p>



<p>Secretary Tel: +420 476 137 211 E-mail: grznarova.olga@sstmost.cz www.sstmost.cz</p>	<p>Tel: +420 777 995 522 E-mail: bartos@jilova.cz Contact person: Ing. Jaroslav Smékal Tel: +420 723 754 770 E-mail: smekal@jilova.cz www.jilova.cz</p>
<p>Akademie řemesel Praha - Střední škola technická <i>Academy of Crafts Prague – Technical School</i> Address: Zelený pruh 1430/50 147 08 Praha 4 Tel: +420 244 007 007 E-mail: studium@zelenypruh.cz Ing. Drahoslav Matonoha Principal E-mail: dmatonoha@zelenypruh.cz Contact person: Petr Šubrt Tel: +420 776 752 942 E-mail: subrt@zelenypruh.cz www.zelenypruh.cz</p>	

Hungary

<h3 style="text-align: center;">Companies / Professional organizations</h3>	
<p>Németh és Tsa. Address: Erkel F. u. 8. 8400 Ajka Contact person: Németh László Business Manager Tel: +36 88 202 144 Mobil: +36 20 9246 981 E-mail: nemesthetsa@ajkanet.hu</p>	<p>Építőmesterek Szakmai Egyesülete Address: Szabadság tér 7. 9090 Pannonhalma, Elnök: Papp László Tel: +36 20 9215 864 Tel.: +36 96/470-642 Fax: +36 96/470-642 E-mail: epitomester.szovetseg@gmail.com Honlap: http://www.epito-mester.hu/</p>
<p>Szobafestő-Mázoló-Tapétázó Országos Ipartestület 1077 Budapest, Wesselényi u. 73. Elnök: Tóth Antal Tel: +36 30 466 1390 Tel.:+36 1 950-4682</p>	<p>Cukép Kft. Address: Árpád u. 105. 2424 Előszállás Horváth József Managing director</p>

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Schools

Faller Jenő Szakképzőiskola és Kollégium Address: Szent István út 1. 8100 Várpalota Tel: +36 88/ 582 520 E-mail: info@falleriskola.hu Contact: Mr. István Hajdú, Deputy Director Tel: +36 30-9291712 E-mail: hajduis@gmail.com http://falleriskola.hu/	Dunaújvárosi SZC Hild József Szakgimnáziuma, Szakközépiskolája és Szakiskolája Address: Bercsényi u. 8. 2400 Dunaújváros Tel: +36 25 400 530 E-mail: hild@hild-dunaujv.sulinet.hu Honlap: http://hildiskola.hu/hild/
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Poland

Companies	
Firma Budowlano Remontowa Lasoń-Bud Address: Szarów 115 32-014 Brzezie, Tel: +48 12/284 2503 E-mail: biuro@lason-bud.pl http://www.lason-bud.pl/	Zakład Remontowo Budowlany, 32-020 Wieliczka, ul. Za Torem 23 a +48 602 250 359 Roman Koszyk
Zakład Blacharsko – Dekarski Grzegorz Andrzej Adamski 30-127 Kraków, ul. Wesele 41 Email: adamskidachy@onet.pl Tel: +48 012 637 35 19, +48 606 135 770 http://www.adamskidachy.krakow.pl/	Zakład Instalacji Sanitarnych, Jacek Rodacki 30 001 Kraków, ul. Racławicka 50, Tel: +48 609 111 838 +48 12 633 3788 E-mail: jrodacki1@wp.pl
Zakład Instalacji Sanitarnych, Bogdan Waga 30-009 Kraków, ul. Friedleina 34 bogdan.waga@vp.pl Tel: +48 12/ 294 5707	Fhu Marcin Jakubas 32-090 Słomniki, Wężeków 13 Tel: +48 600 384 290 E-mail: marcin.jakubas@interia.pl
Schools	
Rzemieślnicza Zasadnicza Szkoła Zawodowa	Zespół Szkół Zawodowych Nr 1

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<p>Małopolskiej Izby Rzemiosła i Przedsiębiorczości w Krakowie ul. Rzeźnicza 4, 31-540 Kraków www.szkola.izba.krakow.pl szkola@izba.krakow.pl +48 12 4138698</p>	<p>ul. Rzeźnicza 4, 31-540 Kraków +48 12-421-38-44 e-mail: sekretariat@zsz1.krakow.pl http://www.zsz1.krakow.pl/</p>
<p>Zespół Szkół Budowlanych w Krakowie ul. Jerzego Szablowskiego 1, 30-127 Kraków +48 12 637 13 53 www.zsb1.pl mhpolaska@vip.onet.pl</p>	<p>Centrum Kształcenia Praktycznego ul. Krupnicza 42 a, 31-123 Kraków tel. 48 12 422 32 18 e-mail: ckpkракow@interia.pl http://ckp.krakow.pl/</p>

The Slovak Republic

Companies	
<p>Jaroslav Kvassay spol. s r.o.; Contact: Kvašay Jaroslav, Továrenská 5144, 901 01 Malacky Tel.: +421 34/774 1157, Fax: +421 34/774 1158, +421 905/648 684 kvassay@zoznam.sk; stavebniny.kvassay@gmail.com; www.kvassay.sk</p>	<p>STRECHY DOBRÍK, s.r.o. Contact: Dobrik Ľubomír, Stupy 1467/23, 034 48 Liptovské Sliače Tel.: +421 905/469 456 d.o.p@stonline.sk; www.tesarstvodorebrik.sk</p>
<p>ALITREX, s.r.o. Contact: Dávid Tibor, Ing., Bojnická 24, 831 04 Bratislava 3 Tel.: 0905/753 883 tibor.david@alitrex.sk; www.alitrex.sk</p>	<p>DACHCOM, s.r.o. Contact: Dovičák Ján, Hviezdoslavova 1328, 091 01 Stropkov Tel.: +421 54/718 1680, Fax: +421 54/718 1681-2, +421 903/910 331 dovicakjan@stonline.sk; www.dachcom.sk</p>
<p>R.J.R.,s.r.o. Contact: Regec Vladimír, Ing., Stakčínska 141, 069 01 Snina Tel: +421 57/768 2337, Fax: +421 57/768 2237, +421 905/323 235 v.regec@centrum.sk; www.rjr.sk</p>	
Schools / Professional organizations	



<p>Cech strechárov Slovenska – Roofers Guild in Slovakia</p> <p>Contact: Ing. Jana Hodúrová, Zátišie 21, 831 03 Bratislava</p> <p>Tel.: 0911/538 610; hodurovaj@azet.sk</p>	<p>Slovenský živnostenský zväz – Slovak Craft Industry Federation</p> <p>Contact: Ing. Viola Kromerová, Račianská 71, 831 02 Bratislava 3</p> <p>Tel.: +421-2-49 24 62 34, +421-911-249 157, Fax: +421-2-49 24 66 53</p> <p>sekretariat@szz.sk; kromerova@szz.sk; http://www.szz.sk</p>
<p>Cech podlahárov Slovenska – Floorers Guild in Slovakia</p> <p>Contact: Ing. Tibor Pásztor, Štefánikova 118, 949 01 Nitra</p> <p>Tel. +421 37 656 3211; +421 903434550; pasztor@szz.sk</p>	<p>Cech maliarov Slovenska – Painters' Guild in Slovakia</p> <p>Contact: Ing. Angelika Kulmon, Komenského 34, 942 01 Šurany</p> <p>Tel. +421 905 238 564; +421 907502883; info@cechmaliarov.sk; cechmajster@cechmaliarov.sk; www.cechmaliarov.sk</p>

Metal industry – list of companies and schools

The Czech Republic

Companies	
<p>Kovářství Diviš <i>Blacksmithing Diviš</i></p> <p><i>Adress:</i> Bříza 62 503 12 Všestary Radek Diviš Tel: +420 774 228 001 E-mail: info@kovarstvi-divis.cz www.kovarstvi-divis.cz</p>	<p>Metal design</p> <p><i>Address:</i> Dolní Třebotín 1 382 01 Dolní Třebotín Jan Odvárka Tel: +420 603 570 079 E-mail: jan.odvarka@metal-design.cz www.metal-design.cz</p>
<p>Kovovýroba Vary <i>Metalworking Vary</i></p> <p><i>Address:</i> Kamenec 16 363 01 Stráž nad Ohří Tomáš Jeřábek Tel: +420 606 334 957 info@kovovyroba-vary.cz</p>	<p>Umělecké kovářství a zámečnictví Šťastný <i>Artistic blacksmithing and Locksmithing Šťastný</i></p> <p><i>Address:</i> Havraní 27, 618 00 Brno Tomáš Šťastný</p>



www.kovovyroba-vary.cz	Tel: +420 731 466 705 E-mail: info@kovarstvi-stastny.cz www.kovarstvi-stastny.cz
Čertova kovárna Address: Podolí 5 686 04, p. Kunovice Vitezslav Bobčík Tel: +420 775 055 283 E-mail: v.bobcik@certovakovarna.cz www.certovakovarna.cz	
Schools	
Střední škola řemeslná Jaroměř <i>Craftsmanship school Jaroměř</i> Address: Studničkova 260 551 01 Jaroměř Tel: +420 491 812 425 E-mail: sekretariát@sou-jaromer.cz Mgr. Jitka Kočíšová Principal Tel: +420 736 784 736 E-mail: kocisova@sou-jaromer.cz Contact person: Zdeněk Vítěk Tel: +420 605 472 768 E-mail: kovar.zv@seznam.cz www.skola-jaromer.odnas.cz	Střední škola řemeslná a Základní škola Soběslav <i>Craftsmanship school Soběslav</i> Address: Wilsonova 405 392 01 Soběslav Tel: +420 389 822 800 E-mail: info@ssrsobeslav.cz Ing. Darja Bárlová Principal Tel: +420 389 822 821 E-mail: bartova.darja@ssrsobeslav.cz Mgr. Alena Háková Deputy Principal for Technical Fields Tel: +420 774 415 569 E-mail: hakova.alena@ssrsobeslav.cz www.ssrsobeslav.cz
Střední škola gastronomie a Farmářství Jeseník <i>School of Gastronomy and Farming Jeseník</i> Address: Tel: +420 584 41 171 E-mail: info@sosjesenik.cz PhDr. Silvie Pernicová Principal Tel: +420 734 470 747 E-mail: pernicova@sosjesenik.cz Ing. Renata Christmannová Deputy principal for technical and economical section Tel: +420 739 968 901	Akademie – Vyšší odborná škola, Gymnázium a Střední odborná škola umělecko- průmyslová Světlá nad Sázavou <i>Academy of Arts Světlá nad Sázavou</i> Address: Sázavská 547 582 91 Světlá nad Sázavou Tel: +420 569 452 441 E-mail: skola@akademie-svetla.cz Ing. Jindřich Vodička Principal Tel: +420 569 729 251 E-mail: vodicka@akademie-svetla.cz Mgr. Zdeněk Loudát

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Střední škola umělecká a řemeslná <i>School of Arts and Crafts</i> Address: Nová Zlíchov 1 150 00 Praha 5 Tel: +420 251 115 411 Email: ssuar@ssuar.cz Mgr. Ing. Jana Porvichová, Ph. D. Principal Tel: +420 724 884 143 E-mail: jana.porvichova@ssuar.cz www.ssuar.cz	

Hungary

Companies	
Ferzol KFT Address: 2769 Tápiószőlős, Ceglédi út 15. Bíró Zoltán managing director Tel: 06-30-338-7075 E-mail: ferenc.boda@ferzol.hu ; ferzol@t-online.hu http://www.ferzol.hu/	Borsodi Műhely KFT Address: 9027. Győr, Juharfa u. 8. Borsodi László managing director Tel: 06-20-942-2175 E-mail: info@borsodimuhely.hu http://www.borsodimuhely.hu/
Weldminker KFT Address: 8100 Várpalota, Péti út 73/b Galambos József managing director Tel: 06-20-922-0752; 06-30-646-8498; 06-22-300-996 E-mail: engima65@gmail.com ; weldproduct@t-online.hu http://weldminker.hu/	Skríbek Pál EV. 2220 Vecsés, Toldy F. u. 65. Skríbek Pál sole proprietor Tel: 06-30/934-0138 E-mail: skribek@tisztesipar.hu



Vad Sándor 6800 Hódmezővásárhely, Bálint u, 14/a Vad Sándor sole proprietor Tel:06-30-233-8118 E-mail: vad.sandor@invitel.hu	VÉMŰ KFT 1107 Budapest, Barabás u. 4. Végh László managing director Tel: 06-30-547-3206 E-mail: yemu@t-online.hu http://www.yemu.hu/hu/cegunkrol.html
Babits KFT 2500 Esztergom, Mátyás Király u. 37. Babits Mihály managing director Tel: 06-30-916-9172; 06-33-417-411 E-mail: babitskft@babitskft.hu Honlap: www.babitskft.hu	

Schools

Tatabányai Szakképzési Centrum Géza Fejedelem Ipari Szakgimnáziuma és Szakközépiskolája Address: Budai Nagy Antal u. 24. 2500 Esztergom Kovács Tamás director Tel: +36 70/400 6913 Tel: +36 33/510 000 +36 20 3064 005 E-mail: gf.titkar@gmail.com http://gf.sulinet.hu/	Tatabányai Szakképzési Centrum Kultsár István Szakgimnáziuma és Szakközépiskolája Address: Klapka György út 56. 2900 Komárom Sípos Sándorné director Tel: +36 34 3423 75 E-mail: kultsartitkar@freemail.hu http://www.amckn.sk/kultsaristvan/
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Poland

Companies	
inż. Słowik Stanisław 31-521 Kraków, ul. Rakowicka 65 Tel: +48 12 413-16-76 E-mail: sslowik@poczta.fm	WAMECH Address: 30-435 Kraków, ul. Torowa 3 mgr inż. Wąsik Piotr managing director Tel: +48 12 266-55-11 E-mail: piotrw@wamech.com office@wamech.com http://www.wamech.com/

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Sikorski Maksymilian 32-085 Modlnica ul. Krakowska 103 Tel: +48 12 419-22-69 m-sikorski19@wp.pl	Rakoczy Jan 32-200 Miechów, ul. Racławicka 24A Tel: +48 41 383 27 17
GRAB-MAR Zakład Ślusarsko Tokarski mgr Marcin Grabka Sułków 156A, 32-020 Wieliczka Tel: +48 12 288 0604 E-mail: grabmar@poczta.fm	

Schools

Rzemieślnicza Zasadnicza Szkoła Zawodowa Małopolskiej Izby Rzemiosła i Przedsiębiorczości w Krakowie ul. Rzeźnicza 4, 31-540 Kraków www.szkola.izba.krakow.pl szkola@izba.krakow.pl Tel: +48 12 4138698	Centrum Kształcenia Praktycznego ul. Krupnicza 42 a, 31-123 Kraków tel. 48 12 422 32 18 e-mail: ckpkраков@interia.pl http://ckp.krakow.pl/
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The Slovak Republic

Companies / Professional organizations	
Thermint, spol. s.r.o. Hlohovec Contact: Ján Maršala, Námestie sv. Michala 2/1, 92001 Hlohovec +421905619469, thermint@thermint.sk ; http://www.thermint.sk	Kovoslužby s.r.o., Hlohovec Contact: Rastislav Bakeš, Hlohová 17/79, Hlohovec 920 01, Slovakia Tel./Fax: 00421 0337 300 930, 00421 0337 300 925, +421 903 402 847, +421 903 404 725 e-mail: kovosluzby@stonline.sk ; www.kovosluzby.sk
Vladimír Grolmus Vladimír KOVO VMG – umelecké kováčstvo Contact: Hlohovecká 537/213, 956 07 Veľké Ripňany, Slovensko Tel.: +421 903 172 344, grolsgsv@mail.t-com.sk ; www.kovovmg.sk	Jasek s.r.o., Nové Mesto nad Váhom Contact: Ing. Ján Kahan, Trenčianska 1882/24, 915 01 Nové Mesto nad Váhom tel.: +421 32/771 36 10, email: jaseksro@nextra.sk



<p>Cech zámočníkov a kovoobrábačov Contact: Ján Maršala, Štefánikova 3, 920 01 Hlohovec Tel.: 033/7425315, czk@czk.sk; http://www.czk.sk/</p>	<p>Cech zváračských odborníkov Contact: Jozef Jasenák, Komenského 1, 917 01 Trnava tel.: +421 33 5521359, email: zvar@zvar.eu; http://www.zvar.eu/</p>
Schools	
<p>Stredné odborná škola technická Hlohovec Contact: Františka Lipku, 920 01 Hlohovec Tel.: +421 33 732 06 20; +421 33 733 12 21; +421 33 732 08 73 soushlo@zupa-tt.sk; ww.sosthc.edupage.org</p>	<p>Stredná priemyselná škola Trnava Contact: Komenského 1, 917 31 Trnava Tel. +421 33 5903513; sps@spstt.sk</p>
<p>Stredná odborná škola stavebná Contact: Száraz Štefan, Ing., Nitrianska cesta 61, 940 01 Nové Zámky Tel: +421 35/640 1077, +421 35/640 1083, +421 35/642 8606 Fax:+421 35/640 1077, +421 905/503 142, +421 915/716 730 szaraz@centrum.sk; sousstavnz@stonline.sk; www.sosstav.edupage.org</p>	<p>Stredná odborná škola technická Contact: Lazorčák Milan, PhDr.; Kukučínova 23, 040 01 Košice Tel: +421 55/622 8031, Fax: +421 55/622 8034, +421 904/337 444 m.lazorcak@gmail.com; michal.fedorko@gmail.com; sos.technicka.kosice@gmail.com; www.sosuke.edupage.org</p>